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Annual Performance Review

Employee Name			
Position			
Review Period			
Reviewer Name			
Category	Performance Criteria	Employee's Performance	Comments/ Feedback
Job Knowledge	Knowledge of responsibilities and tasks		
	Understanding of company policies and procedures		
	Application of knowledge to tasks and projects		
Quality of Work	Accuracy and attention to detail		
	Consistency in quality		
	Ability to solve problems and make decisions independently		



Communication skills	Clear and effective communication with colleagues and clients	
	Active listening skills	
	Ability to give and receive constructive feedback	
Teamwork	Collaboration with team members	
	Willingness to assist others and share knowledge	
	Contribution to team goals and objectives	
Initiative	Proactiveness in taking on new tasks and responsibilities	
	Ability to work independently and show initiative	
	Creative problem-solving skills	
Overall performance	Overall performance rating	
	Strengths	

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Areas for improvement	

